

SPECIAL CATEGORIES



PROTECTION FOR SENSITIVE CHARACTERISTICS



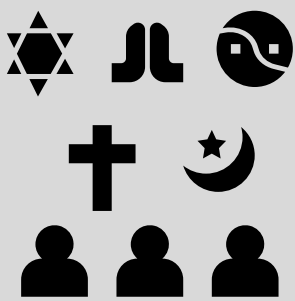
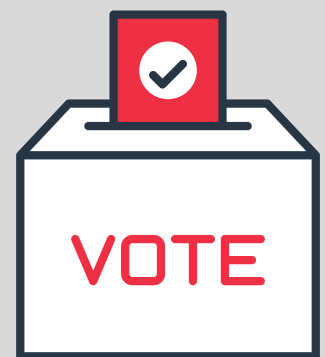
Article 9 of the UK GDPR



RACIAL OR ETHNIC ORIGIN

POLITICAL OPINIONS

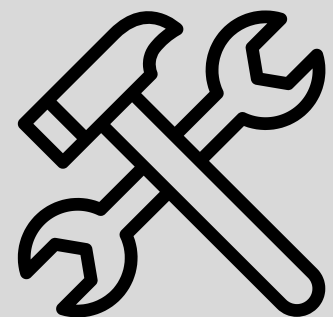
This can be the party you vote for, or an issue which is the subject of political debate



RELIGIOUS OR PHILOSOPHICAL BELIEF

Philosophical beliefs are often the subject of employment tribunal cases, so it's worth looking at the caselaw

TRADE UNION MEMBERSHIP



GENETIC DATA

This applies when genetic data is directly linked back to a person, often where a biological sample has been analysed

BIOMETRICS

This is using any part of a person's body to positively identify them



HEALTH

This includes physical or mental health data, including disabilities. It can also include neutral or positive health data e.g. being pregnant

SEX LIFE OR SEXUAL ORIENTATION

